

Q28 Did the change in your total compensation for 2013 meet your expectations?

- Yes (1)
- No (2)
- Not applicable (3)

Q29 What was percentage change in 2013 performance (revenues) over 2012 for the following? Please write 0 for no change, -30 for 30% decrease, 10 for 10% increase, etc...

- Individual Profit/Loss (1) _____
- Group Profit/Loss (2) _____

Q30 *What is your best guess as to how the overall headcount of your group has changed in the last six months?

- Increased by 5% or more (1)
- Increased by less than 5% (2)
- No Change (3)
- Decreased by less than 5% (4)
- Decreased by 5% or more (5)

Q31 *What is your best guess as to how the overall headcount of your group will look a year from now?

- Increase by 5% or more (1)
- Increase by less than 5% (2)
- No change (3)
- Decrease by less than 5% (4)
- Decrease by 5% or more (5)

Q32 How many MONTHS is your sit-out/non-compete policy? (Write in "0" if none.)

Number of Months (1)

Q33 How much percentage change of your total compensation would you sacrifice or need to move to:

- A similar firm (1) _____
- A better firm (2) _____
- A lesser firm (3) _____

Q34 Rate your agreement with each of the statements below.

	Disagree (1)	Neutral (3)	Agree (4)	N/A (6)
I am satisfied with my job. (1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am satisfied with my group. (2)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am satisfied with my firm. (3)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am satisfied with my firm's compensation policies. (4)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I was compensated fairly for 2013. (5)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My group's turnover has increased compared to last year. (7)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am seriously considering moving to another firm. (8)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>